(A COMPANY LIMITED BY GUARANTEE)

GOVERNORS' REPORT AND AUDITED ACCOUNTS FOR THE YEAR ENDED 31 AUGUST 2020





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REFERENCE AND ADMINISTRATIVE DETAILS

Members

Mr G Howe

Mrs K A Rowlands (left 28 September 2020)

Mrs D Thorne Mr A Robertson

Mrs D M Rigby (left 28 January 2020)

Governors Mr G Howe (Chairman)

Mr C R Hurst (Staff Governor)

Mrs D M Rigby (Community Governor) (Resigned 28 January

2020)

Mrs K A Rowlands (Members Governor) (Resigned 28 September

2020)

Mrs D M Thorne (Community Governor)
Mrs V Garside (Community Governor)
Mrs J McDowall (Community Governor)

Mrs J Bailey (Staff Governor) (Resigned 25 November 2019)

Mr P Reed (Co-opted)

Mr L Barrow (Parent Governor)
Miss N Murphy (Staff Governor)

Mr K Hornblower (Co-opted) (Appointed 16 September 2019) Mrs A Wooley (Co-opted) (Appointed 16 September 2019) Mr J Buchanan (Co-opted) (Appointed 22 June 2020)

Mrs T Watson (Staff Governor) (Appointed 16 December 2019)

Ms D J Aspinall (Staff Governor)

Senior management team

Headteacher and Accounting Officer
 Deputy Headteacher
 Senior Assistant Headteacher
 Mrs C Larkin

- Business Director Mrs V Leatherbarrow

Company secretary Mrs V Leatherbarrow

Company registration number 07767222 (England and Wales)

Registered office Ormonde Drive

Maghull Liverpool L31 7AW

Independent auditor MHA Moore and Smalley

Richard House 9 Winckley Square

Preston PR1 3HP

REFERENCE AND ADMINISTRATIVE DETAILS

Solicitors

Browne Jacobson LLP Mowbray House Castle Meadow Road Nottingham

NG2 1BJ

GOVERNORS' REPORT

FOR THE YEAR ENDED 31 AUGUST 2020

The Governors present their annual report together with the accounts and independent auditor's report of the charitable company for the period 1 September 2019 to 31 August 2020. The annual report serves the purposes of both a trustees' report, and a directors' report under company law.

On 1 November 2020, the school and all its assets and liabilities transferred to The Southport Learning Trust. Whilst Maghull High School will continue to operate, the Company will discontinue trading and will be wound up. Please note any references to structure, policies and procedures within the report and financial statements refer to those in place for the year ended 31 August 2020.

The Academy operates an academy for pupils aged 11 to 18 serving a catchment area in Maghull and surrounding areas.

Structure, governance and management

Constitution

Maghull High School converted to an Academy ("The Academy") on 1 October 2011. The Academy is a company limited by guarantee and an exempt charity. The Charitable Company's memorandum and articles of association are the primary governing documents of the Academy.

The Academy was incorporated on 8 September 2011 and commenced its activities on transfer from the Local Authority on the conversion date stated above.

The Governors are the trustees of Maghull High School and are also the directors of the Charitable Company for the purposes of company law. Details of the Governors who served during the year are included in the Reference and Administrative Details on page 1.

Members' liability

Each member of the Charitable Company undertakes to contribute to the assets of the Charitable Company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

Governors' indemnities

The Academy has opted into the Government's Risk Protection Arrangement which includes cover for governors and officers from claims arising in connection with Academy business.

Principal activities

The principal object and activity of the Charitable Company is the operation of a school to provide education for pupils of mixed abilities between the ages of 11 and 18. In accordance with the articles of association the charitable company has adopted a "Scheme of Government" approved by the Secretary of State for Education. The Scheme of Government specifies, amongst other things, the basis for admitting students to the Academy, the catchment area from which the students are drawn, and that the curriculum should comply with the substance of the national curriculum.

Method of recruitment and appointment or election of Governors

Parent governors Elected by parents of the students of the Academy

Staff governors Elected by staff of the Academy

Local government Representatives appointed by Local Authority

Other governors Appointed by Trust/ Governing Body

Policies and procedures adopted for the induction and training of Governors

All trustees are provided with copies of 'A Guide to the Law for School Governors' and an information pack on appointment. Induction training is provided by the Chair and Headteacher and ongoing training is provided through various training providers.

GOVERNORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

Organisational structure

The Academy is governed by its Governing Body, whose members are directors of the Charitable Company for the purposes of the Companies Act 2006 and trustees for the purposes of charity legislation. The organisational structure of the Academy consists of 4 levels: the Governing Body, the Headteacher, the Senior Leadership Team and the Extended Leadership Team.

The Governing Body is responsible for setting general policies, adopting a school development plan and budget, monitoring the Academy's performance, making major policy decisions and appointing senior staff. Certain elements of these responsibilities are delegated to the following committees who make recommendations to the full Governing Body:

- · Standards and Curriculum
- · Audit and Finance Committee

The Headteacher is also the Accounting Officer and has responsibility for the following core functions at a strategic and operational level in relation to the finances of the Academy:

- Leading and managing the creation of the School Improvement Plan, underpinned by sound resource
 planning and which identifies priorities and targets for ensuring that pupils achieve high standards
 and make progress, increasing teachers' effectiveness and securing school improvement.
- Ensuring that the relevant financial regulations/standing orders or DfES requirements are implemented by establishing sound internal financial controls, providing financial advice to the Governing Body.

The 2020/21 senior leadership team comprises:

Headteacher and Accounting Officer
Deputy Headteacher
Snr Assistant Headteacher

Business Director Mrs Valerie Leatherbarrow

Arrangements for setting pay and remuneration of key management personnel

Maghull High School follows the national agreed pay policy which is endorsed by the governing body with regard to setting of key management personnel pay.

Following performance management meetings, with performance management governors, the School Improvement Partner (SIP) and key personnel, pay recommendations within the recommended national wage band are sent to members of the governing body along with evidence of targets met, with guidance from the SIP and performance management governors.

GOVERNORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

Trade union facility time

	official	

Number of employees who were relevant union officials

during the relevant period 1
Full-time equivalent employee number 1.00

Percentage of time spent on facility time

Percentage of time Number of employees
0%
1%-50%
1
51%-99%
100%

Percentage of pay bill spent on facility time

Total cost of facility time 2,400

Total pay bill
Percentage of the total pay bill spent on facility time -

Paid trade union activities

Time spent on paid trade union activities as a percentage of total paid facility time hours

Related parties and other connected charities and organisations

There are currently no connected organisations.

Objectives and activities

Objects and aims

The Academy aims to increase achievements, promote social mobility and provide the highest possible standards of education. This sense is encapsulated in our Mission Statement:

Objectives, strategies and activities

We believe that the continued success of Maghull High School has been enhanced by the Governors' decision to formally join the Southport Learning Trust from the 1 November 2020. This will support and enable us to realise our ambitious improvement plans more rapidly.

Additional support for school improvement from the Trust will help us to deliver a more bespoke way of working tailored to meeting the needs and aspirations of the students and staff of Maghull High School. The care and support we offer our school community has long been a strength of the school and academy status has allowed us to maintain investment whilst maintaining a direct relationship with the outside agencies who help sustain our total commitment to equality of opportunity and safeguarding.

The school continues to invest significantly in the technology available to both students and staff. Staff are finding increasingly greater ways of utilising this resource for teaching and learning and supporting our blending learning offer in the home. By making creative use of our funding we have significantly enhanced the quality of the internal teaching environment in our existing buildings not included in PSBP NW2 to make the school site 'covid secure'. In addition to this a successful CIF bid is funding replacement heating and electrics in the O'Kane centre and Design Technology block

[&]quot;All to: aspire, achieve, enjoy"

GOVERNORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

Since joining the Southport Learning Trust we continue to build on a well-established partnership of school to school support to rapidly improve pupil outcomes and further enhancing the quality of leadership and management at all levels. We have already generated economies of scale by purchasing centralised services.

Savings generated are directed to support teaching and learning.

Public benefit

The Governors have considered the Charity Commission's guidance on Public Benefit.

The key public benefit delivered by Maghull High School is the maintenance and development of the high quality education provided by the Academy to the young people of Maghull and the surrounding district. In addition, a wide range of extra-curricular activities, educational trips, visits and foreign exchange programmes are offered and undertaken.

The Academy has a tradition of working with other local schools and organisations through joining the Southport Learning Trust, its memberships of the Maghull and District Community of Schools, Leadership in Multi Academies and Single Academies group and Sefton School Improvement Group to provide a wealth of opportunity for the young people in the local community. Collaborative working is also a strong feature of our links with other secondary schools across Sefton, most especially in 2019 – 2020 through school-to-school support provided by the Southport Learning Trust.

Strategic report

Achievements and performance

Looking back over 2019 – 2020, perhaps one of the most surreal and challenging in the history of the school in managing the significant impact of disruption caused by the COVID-19 pandemic.

Staff and students have demonstrated incredible resilience and have adapted well to our 'new normal' to ensure we continued to provide a high quality full curriculum offer to all students despite the inevitable disruption caused by the virus.

The school has responded to government updates and guidance and regularly risk assess provision/activity to ensure our site is COVID secure and that blended learning continued either directly face-to-face or at home for all students. Our new main school building significantly assisted us in this.

The process of assessing and awarding centre assessed grades was carried out with the utmost integrity and professionalism; ensuring no student was disadvantaged. Teaching and support staff worked tirelessly in preparing for a blended approach to learning and embraced using new technologies and virtual platforms for learning. A herculean effort of commitment by all.

During this time students' resilience, behaviour, patience and conduct was exemplary and very much appreciated by all. They were an absolute credit to the school and we are all incredibly proud of them.

New Academic Year: 2020-2021

The school is resolutely committed to providing the best education possible for all students despite the continued challenges and disruptions caused by COVID-19. The health and safety and access to a full curriculum for our whole school community is our absolute priority. We are grateful for the support from parents and students for continuing to follow public health guidelines and encouraging their children to do the same.

GOVERNORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

The start of the year sees the arrival of several new staff. A very warm welcome to the school to Mr Hitchen - Assistant Headteacher for Assessment and Teaching and Learning. Mrs Shannon in science, Mrs Smith in music, Miss Bown in MFL and Miss Payet in art. We also welcome several new support staff and SCITT trainee teachers who will be with us for a year.

We are delighted to have now formally joined the Southport Learning Trust and are grateful for their continued support over the last academic year. School to school support in English and geography from Greenbank High School has recommenced.

Our school improvement objectives:

Objective 1 - Ofsted Key Action(s):

Build on the best practice within the school, continue to reduce variability in teaching quality, and improve outcomes for pupils by improving consistency

Objective 2 - Leadership and Management:

Uncompromising ambition for high quality education ensuring all students are successful, focus on high quality pedagogical professional development, managing staff workload and well-being, safeguarding students and staff

Objective 3 - The Quality of Education:

- Delivery of an ambitious and culturally rich curriculum, that is coherently planned and sequenced that meets the needs of **all** students, particularly DP/SEND;
- Effective support to ensure high quality teaching and assessment, vocabulary development, confidence and enjoyment in reading;
- All students achieve well (particularly core and EBacc subjects) and are ready for the next stage of education, employment or training.

Objective 4 - Behaviour & Attitudes:

Consistent high expectations of behaviour and conduct to maintain a safe, calm, orderly and positive learning environment, high attendance and punctuality

Objective 5 - Personal Development:

Instil a culture of aspiration, maximise personal development, potential and engagement, well-being, especially for DP beyond the academic, vocational or technical

Objective 6 – Sixth Form Provision:

Sixth form study is ambitious and prepares all students, particularly the most disadvantaged/SEND for an ambitious future

Key performance indicators

See Achievements and Performance section.

Going concern

In common with many schools, we are constantly facing financial challenges. Each year we are experiencing increased costs and lower levels of funding. However, there has been a significant increase in the number of pupils admitted into Year 7 in September which resulted in a higher level of funding in September 2020. The production of a 3 year budget forecast together with strict monthly budget and cash flow monitoring has placed the Academy on a firmer financial footing going forward and would have supported the Governing Body in its decision to adopt the going concern basis in preparing the accounts.

However, the school formally joined the Southport Learning Trust on 1 November 2020 and therefore the accounts have not been prepared on the going concern basis. The assets and liabilities were transferred to the MAT. There was no impact on the carrying values of assets and liabilities, as reported in the accounts The services provided by the Academy, and the assets and liabilities used in the provision of these services, will continue to be provided in the same form in the Southport Learning Trust.

GOVERNORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

Financial review

The Academy's total incoming resources during the year were £5,386,962 (2019: £15,439,864).

In the year ended 31 August 2019 the ESFA built a new build school on the school land and then donated it to them. The building was valued at cost by the ESFA at £10,117,026. Another large proportion of the Academy's income derives from central government funding via the Education and Skills Funding Agency, in the form of current grants.

Total funding received for the Academy's educational operations in the year was £5,028,786 (2019: £4,806,066) and further details are provided in Note 4 to the accounts.

Total outgoing resources for the year were £6,014,356 (2019: £5,303,005) which related to the direct provision of educational operations. The net outgoing resources were £627,394.(2019: £10,136,859 incoming).

At the period end the Academy's total reserves were £10,752,283 (2019: £11,039,677), including unrestricted funds of £53,417 (2019: £31,564) and restricted funds of £10,698,866 (2019: £11,008,113). Restricted funds include fixed assets of £14,031,249 (2019: £14,543,066), less the LGPS pensions scheme deficit of £3,400,000 (2019: £3,592,000). The remaining balances on restricted funds relate to funding received in the period which is due to be spent in 2020/21 in accordance with the terms of funding. Further detail is provided in Note 16.

On conversion in 2011 the Academy inherited a deficit of £1,540,000 in respect of the Local Government Pension Scheme, which many of the non-teaching staff belong to. This deficit had increased to £3,400,000 by 31 August 2020, mainly due to changes in actuarial assumptions regarding future returns on investments and the present value of future liabilities. Following the 2019 actuarial valuation the agreed deficit contribution for 2020/21 is approximately £50,600. This will be funded out of GAG. The result of the valuation and required level of payments are included in the Academy's annual budget. The Academy does not have an obligation to settle this liability immediately and there are no indications that it will crystallise in the foreseeable future.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding local government pension scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

At 31 August 2020 all assets shown in the accounts were used exclusively for providing education and associated support services to students of the Academy.

GOVERNORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

Reserves policy

In common with many schools the Trust is facing financial challenges, which make it difficult to build reserves. However, the Governors are continuing to monitor the level of reserves which are currently running at 2.3% of income, in line with our investments and reserves policy of 2%.

Reserves are required to

- Ensure sustainability of the school in the event of reductions in funding, reductions in pupil numbers or unexpected increases in expenditure;
- Fund capital projects and the replacement of equipment;
- Enable the Trust to respond to opportunities and implement the longer term strategic plan.

Reserves held as at 31 August 2020 were as follows:

	2020	2019
Total reserves	10,752,283	11,039,677
Add back pension reserve	3,400,000	3,592,000
Less reserves attributable to fixed assets funds	(14,031,249)	(14,543,066)
Unrestricted and general restricted funds	121,034	86,611
Less restricted general funds	(67,617)	(57,047)
Free reserves	53,417	31,564

The Trust reviews the level of reserves throughout the year as part of management reporting.

Financial risks

As an academy funded directly by the Department for Education funding streams are currently considered to be reasonably safe and secure. However, the Governors have identified the following as major risks to the Academy:

- Variations year on year in the numbers of students admitted at Years 7 and 12, with a resulting effect upon funding levels;
- Year on year reductions in the per capita funding of students in the Sixth Form as a result of changes in national Post-16 funding levels;
- The introduction of a National Funding Formula which could have a detrimental effect on funding;
- Deficit in the Local Authority Pension Scheme, resulting in an increase in employer's contribution rates:
- Further changes to the Teacher's Pension Scheme resulting in an increase in the employer's contribution rates and/or changes in grant funding to support any changes;
- · Further changes to the employer's rates of National Insurance contribution;
- Changes to staff in key business areas, which can affect the operation of the Academy.

The Governors have rigorous internal financial controls together with requirements for monthly monitoring and reporting, strategies which are managed and reviewed on a regular basis.

GOVERNORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

The Centre Assessed Grades are a true reflection of the hard work and effort students applied to their studies during Y11 and Y13. The progress of students is measured from 2019 validated outcomes and shared with 4Matrix.

GCSE/ Level 2 BTEC

- Progress 8 overall increased to -0.1 (Q3)
- Progress of all groups improved on 2019 (boys, girls, high, middle, foundation, SEN and DP)
- Attainment also improved maths and English 4+ (70% 2020, 54% 2019)
- Maths and English 5+ (38% 2020, 24% 2019)
- The progress of disadvantaged students improves to -0.19 (Q2)
- Increased number of subjects with positive GCSE progress scores including art, biology, dance, music and Spanish
- Outstanding results in a number of BTEC subjects with positive progress scores and improvement on 2019 outcomes in business, engineering, ICT, and sport
- · All other subjects improved their progress score from their 2019 results

Sixth Form - A level and Level 3 BTEC

- A positive Value Added score of +0.23 for A Level entries with an improved average grade of B-
- A positive Value Added score of +0.29 for Vocational entries with and improved average grade of D-
- · Outstanding results in vocational (BTEC) subjects: applied science, business, engineering, ICT, sport
- A-levels with progress in line with national average: art, dance, physics, chemistry, biology, maths, philosophy and ethics, history, geography and theatre studies

We have also uploaded our results to FFT which is a sample of just under 50% of schools. The improved attainment of the students in 2020 is not as positively reflected in the progress scores of FFT and is more in line with the 2019 progress outcomes. This is based upon the shared data across the sample of schools in the absence of nationally validated results.

Each year over 90% of our students go on to education or employment. However, there are still a number of subjects that need to improve, particularly in the core and EBacc elements.

Our School Improvement Plan clearly outlines our objectives for 2020-21, with identified success criteria and actions. We are resolutely determined to rapidly accelerate the rate of improvement in outcomes at GCSE/L2 and A level/L3 this academic year.

We recognise that in the current funding climate resources will remain tight for some time and that the more robust financial monitoring that we have now introduced will ensure monies are most carefully deployed to meet the needs of all pupils. We have been pleased by the quality of applications received for teacher vacancies and have continued to be able to appoint specialists to every area of the curriculum. The recruitment of students at 11 and 16 remains a priority for development given the context of falling student numbers in the area. We are pleased pupil admissions have increased significantly over our PAN of 186 for September 2020 to 210, accommodated by a seven form entry in our curriculum model.

The major risks identified through the comprehensive assessment of possible risks to the future of the Academy are outlined above in the Risk Management section of this report.

Investment policy

All investments are agreed by the Governing Body, which has regard to the Charity Commission guidance in relation to charity investment policy. The Governing Body has a Reserves and Investments Policy which is available on the website.

GOVERNORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

Principal risks and uncertainties

The Governors of Maghull High School undertake an annual comprehensive assessment of possible risks to the future of the Academy. The Governors have assessed the major risks to which the Academy is exposed, in particular those relating to specific teaching, provision of facilities and other operational areas of the Academy, and its finances. The Governors are satisfied that systems and procedures are in place to mitigate the exposure to major risks.

This risk assessment is in place, having been approved by the Governing Body. Systems and procedures are in place to manage and mitigate these risks. The risk assessment is reviewed and updated on an annual basis and timely reports will be presented to Governors.

The Governors have overall responsibility for ensuring that the Academy has an effective and appropriate system of control, financial and otherwise. They are also responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the Academy and enable them to ensure the financial statements comply with the Companies Act. The Governors also acknowledge responsibility for safeguarding the assets of the Academy and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities and to provide reasonable assurance that:

- The Academy is operating efficiently and effectively;
- Its assets are safeguarded against unauthorised use or disposition;
- Proper records are maintained and financial information used within the Academy or for publication is reliable:
- · The Academy complies with relevant laws and regulations.

The internal financial systems are based on the Academies Financial Handbook which are documented in the Maghull High School Financial Management Handbook.

Systems are based on a framework of segregation of duties and schemes of delegation which include authorisation and approval. Financial management information is provided to the Headteacher on a monthly basis and the Senior Leadership Team and the Governors Finance and Audit Committee and Full Governors on a termly basis.

Fundraising

The school receives the majority of its income via a revenue grant from the ESFA. The trustees are aware that they have overall responsibility and accountability for all forms of fundraising. They make sure that it reflects the values of the academy, protects its reputation and encourages public trust and confidence.

Trustees ensure that any commercial or professional fundraisers it may work with follow the standards it sets for its own operation. They are mindful that any fundraising must conform to the standards recognised by the Charities Commission. All fundraising must conform to the monitoring regime applied to all other academy operations. At all times the public is protected from overly intrusive or persistent approach. Complaints should be addressed to the Headteacher or the Chair of Governors but there has been none during the year.

Plans for future periods

A successful CIF bid is funding replacement heating and electrics in legacy buildings: O'Kane Centre and Design Technology block. Work commenced in August 2020 and is due to be completed by January 2021.

The Governors are delighted to formalise the transfer to the Southport Learning Trust in November 2020 and are looking forward to working with partner schools in the Trust to improve the life chances of all students

GOVERNORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

Auditor

In so far as the Governors are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the Governors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

A resolution proposing that MHA Moore and Smalley be reappointed as auditor of the charitable company for the period to 31 October 2020 will be put to the members.

The Governors' report, incorporating a strategic report, was approved by order of the Governing Body, as the company directors, on 15 December 2020 and signed on its behalf by:

Mr G Howe Chairman

GOVERNANCE STATEMENT

FOR THE YEAR ENDED 31 AUGUST 2020

Scope of responsibility

As Governors we acknowledge we have overall responsibility for ensuring that Maghull High School has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The Governing Body has delegated the day-to-day responsibility to the Headteacher, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Maghull High School and the Secretary of State for Education. They are also responsible for reporting to the Governing Body any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the Governors' Report and in the Statement of Governors' Responsibilities. The Governing Body has formally met 7 times during the year. The Board has maintained effective oversight of funds during the year through a combination of full Board and Audit and Finance Committee meetings. Attendance during the year at meetings of the Governing Body was as follows:

Governors	Meetings attended	Out of possible
Mr G Howe (Chairman)	7	7
Mr C R Hurst (Staff Governor)	4	7
Mrs D M Rigby (Community Governor) (Resigned 28 January 2020)	1	4
Mrs K A Rowlands (Members Governor) (Resigned 28 September		
2020)	3	7
Mrs D M Thorne (Community Governor)	4	7
Mrs V Garside (Community Governor)	7	7
Mrs J McDowall (Community Governor)	3	7
Mrs J Bailey (Staff Governor) (Resigned 25 November 2019)	0	3
Mr P Reed (Co-opted)	5	7
Mr L Barrow (Parent Governor)	2	7
Miss N Murphy (Staff Governor)	2	7
Mr K Hornblower (Co-opted) (Appointed 16 September 2019)	2	7
Mrs A Wooley (Co-opted) (Appointed 16 September 2019)	4	7
Mr J Buchanan (Co-opted) (Appointed 22 June 2020)	2	2
Mrs T Watson (Staff Governor) (Appointed 16 December 2019)	3	4
Ms D J Aspinall (Staff Governor)	6	7

There were also 6 meetings of the Audit and Finance committee. Its purpose is to assist the decision making of the governing body, by enabling more detailed consideration to be given to the best means of fulfilling the governing body's responsibility to ensure sound management of the academy's finances and resources, including proper planning, monitoring and probity. To make appropriate comments and recommendations on such matters to the governing body on a regular basis. Major issues will be referred to the full governing body for ratification.

The Audit and Finance Committee is a sub-committee of the main Governing Body. It has clearly defined terms of reference and levels of delegation, agrees the programme of scrutiny. reviews the Risk Assessment every two weeks and considers termly scrutiny reports and produces a management response to recommendations

GOVERNANCE STATEMENT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

Attendance at meetings in the year was as follows:

Governors	Meetings attended	Out of possible
Mr G Howe (Chairman)	6	6
Mr C R Hurst (Staff Governor)	5	6
Mrs K A Rowlands (Members Governor) (Resigned 28 September		
2020)	3	6
Mrs V Garside (Community Governor)	6	6
Mrs J Bailey (Staff Governor) (Resigned 25 November 2019)	0	2
Mr P Reed (Co-opted)	5	6
Mr L Barrow (Parent Governor)	3	6
Miss N Murphy (Staff Governor)	2	6
Mr K Hornblower (Co-opted) (Appointed 16 September 2019)	2	6
Mrs A Wooley (Co-opted) (Appointed 16 September 2019)	5	6
Ms D J Aspinall (Staff Governor)	5	6

Review of value for money

As Accounting Officer the Headteacher has responsibility for ensuring that the Academy delivers good value the use of public resources. The Accounting Officer understands that value for money refers to the educational and wider societal outcomes achieved for the taxpayer resources received.

The Accounting Officer considers how the Academy's use of its resources has provided good value for money during each academic year, and reports to the Governing Body where value for money can be improved, including the use of benchmarking data where available. The accounting officer for the Academy has delivered improved value for money during the year by:

- Revisions to the curriculum model which increase the efficiency of teacher deployment;
- Continued monitoring and market testing of external contracts;
- Agreeing more frequent and forensic monitoring of expenditure;
- · Use of external benchmarking tools.

The purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of Academy policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Maghull High School for the period 1 September 2019 to 31 August 2020 and up to the date of approval of the annual report and accounts.

Capacity to handle risk

The Governing Body has reviewed the key risks to which the Academy is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Governing Body is of the view that the introduction of increased levels of monitoring, review and reporting which have been introduced will result in early identification of any significant risks facing the Academy.

GOVERNANCE STATEMENT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

The risk and control framework

The Academy's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- Comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Governing Body;
- Regular reviews by the Finance and Audit Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- · Setting targets to measure financial and other performance;
- · Clearly defined purchasing (asset purchase or capital investment) guidelines;
- Delegation of authority and segregation of duties;
- · Identification and management of risks.

The Governing Body has considered the need for a specific internal audit function and has decided not to appoint an internal auditor. However, the governors have appointed MHA Moore and Smalley, to carry out additional termly checks on financial systems and procedures.

The Trust is aware of the Financial Reporting Council's Ethical Standard and has applied apply The Standard's transitional arrangements which permit existing audit arrangements at 15 March 2020 to conclude in 2019/20.

However, due to restrictions of lockdown and staff shielding it has only been possible to accommodate the Autumn term detailed report on school personnel and payroll function.

Review of effectiveness

As Accounting Officer, the Headteacher has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- Monthly monitoring reports;
 The report from MHA Moore and Smalley;
- The work of the External Auditor;
- The work of the executive managers within the Academy Trust who have responsibility for the development and maintenance of the internal control framework.

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Audit and Finance Committee and a plan to ensure continuous improvement of the system is in place.

Approved by order of the Governing Body on 15 December 2020 and signed on its behalf by:

Ms D Aspinall

Headteacher and Accounting Officer

STATEMENT OF REGULARITY, PROPRIETY AND COMPLIANCE FOR THE YEAR ENDED 31 AUGUST 2020

As accounting officer of Maghull High School, I have considered my responsibility to notify the Academy Governing Body and the Education and Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the academy trust, under the funding agreement in place between the Academy and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2019.

I confirm that I and the Academy's Governing Body are able to identify any material irregular or improper use of funds by the Academy, or material non-compliance with the terms and conditions of funding under the Academy's funding agreement and the Academies Financial Handbook 2019.

In relation to the review of systems and procedures, an independent reviewer was appointed at the beginning of the year and they carried out a review of systems and procedures for the Autumn term. However, due to the Covid-19 outbreak and the associated restrictions imposed by the government, it was not possible for any further reviews to be undertaken during the year.

There were 6 Audit and Finance meetings during the year. Monthly financial reports did not all include a balance sheet and cash flow statement and were not all able to be provided to the Chair of Governors for review This was due to the impact of Covid-19 shielding of key staff and governors.

With the exception of the above, I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the Governing Body and ESFA.

Accounting Officer

DAspual

15 December 2020

STATEMENT OF GOVERNORS' RESPONSIBILITIES

FOR THE YEAR ENDED 31 AUGUST 2020

The Governors (who act as trustees for Maghull High School and are also the directors of Maghull High School for the purposes of company law) are responsible for preparing the Governors' report and the accounts in accordance with the Academies Accounts Direction 2019 to 2020 published by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Governors to prepare accounts for each financial year. Under company law, the Governors must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period.

In preparing these accounts, the Governors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 and the Academies Accounts Direction 2019 to 2020;
- · make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the accounts; and,
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Governors are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Governors are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring that grants received from ESFA/DfE have been applied for the purposes intended.

The Governors are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of accounts may differ from legislation in other jurisdictions.

Approved by order of the members of the Governing Body on 15 December 2020 and signed on its behalf by:

Mr G Howe Chairman

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF MAGHULL HIGH SCHOOL

FOR THE YEAR ENDED 31 AUGUST 2020

Opinion

We have audited the accounts of Maghull High School for the year ended 31 August 2020 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the accounts, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice), the Charities SORP 2019 and the Academies Accounts Direction 2019 to 2020 issued by the Education and Skills Funding Agency.

In our opinion the accounts:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2020 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended:
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006; and,
- have been prepared in accordance with the Charities SORP 2019 and the Academies Accounts Direction 2019 to 2020.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the 'Auditor's responsibilities for the audit of the accounts' section of our report. We are independent of the Academy in accordance with the ethical requirements that are relevant to our audit of the accounts in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of matter - financial statements prepared on the basis that the academy is not a going concern

We draw attention to Note 1.2 and the Governors' Report on page 8 to the financial statements which explains that the academy transferred all of its assets and liabilities to a Multi Academy Trust 1 November 2020 and therefore the Governors do not consider it to be appropriate to adopt the going concern basis of accounting in preparing the financial statements. Accordingly the financial statements have been prepared on a basis other than going concern as described in Note 1.2 and the Governors' Report on page 8. Our opinion is not modified in this respect of this matter.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF MAGHULL HIGH SCHOOL (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2020

Other information

The Governors are responsible for the other information, which comprises the information included in the annual report other than the accounts and our auditor's report thereon. Other information includes Reference and Administrative details, Trustees Report incorporating the Strategic Report and the Directors Report, the Governance Statement, the Statement on Regularity, Propriety and Compliance and the Trustees Responsibility Statement. Our opinion on the accounts does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon

In connection with our audit of the accounts, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the accounts or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the accounts or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Governors' report including the incorporated strategic report for the financial year for which the accounts are prepared is consistent with the accounts; and,
- the Governors' report including the incorporated strategic report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the Academy and its environment obtained in the course of the audit, we have not identified material misstatements in the Governors' report, including the incorporated strategic report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the accounts are not in agreement with the accounting records and returns; or
- certain disclosures of Governors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Governors

As explained more fully in the statement of Governors' responsibilities, the Governors are responsible for the preparation of the accounts and for being satisfied that they give a true and fair view, and for such internal control as the Governors determine is necessary to enable the preparation of accounts that are free from material misstatement, whether due to fraud or error.

In preparing the accounts, the Governors are responsible for assessing the Academy's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Governors either intend to liquidate the charitable company, or have no realistic alternative but to do so.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF MAGHULL HIGH SCHOOL (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2020

Auditor's responsibilities for the audit of the accounts

Our objectives are to obtain reasonable assurance about whether the accounts as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these accounts.

A further description of our responsibilities for the audit of the accounts is located on the Financial Reporting Council's website at: http://www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

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Tracey Johnson (Senior Statutory Auditor) for and on behalf of MHA Moore and Smalley Chartered Accountants
Statutory Auditor

Richard House 9 Winckley Square Preston PR1 3HP

16/12/2020

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO MAGHULL HIGH SCHOOL AND THE EDUCATION AND SKILLS FUNDING AGENCY

FOR THE YEAR ENDED 31 AUGUST 2020

In accordance with the terms of our engagement letter dated 16 September 2016 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2019 to 2020, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Maghull High School during the period 1 September 2019 to 31 August 2020 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Maghull High School and ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to the Maghull High School and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Maghull High School and ESFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of Maghull High School's accounting officer and the reporting accountant. The accounting officer is responsible, under the requirements of Maghull High School's funding agreement with the Secretary of State for Education dated 29 September 2011 and the Academies Financial Handbook, extant from 1 September 2019, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance, and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2019 to 2020. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2019 to 31 August 2020 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Academies Accounts Direction 2019 to 2020 issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the Academy's income and expenditure.

The work undertaken to draw to our conclusion includes an evaluation of the control environment of the School together with enquiry, analytical review, substantive testing of transactions and consideration of governance issues.

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO MAGHULL HIGH SCHOOL AND THE EDUCATION AND SKILLS FUNDING AGENCY (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

Conclusion

As noted in the Statement of Regularity, Propriety and Compliance in relation to the review of systems and procedures, due to the Covid-19 outbreak, only one review has been completed in the year and no internal scruitiny checks were completed in the spring and summer term. Also, due to the Covid-19 outbreak and the impact of shielding of key staff and governors not all monthly financial reports were able to be provided to the Chair of Governors for review.

The monthly management accounts did not contain a balance sheet and cash flow statement as required by the Academies Financial Handbook.

Notwithstanding the above, in the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 September 2019 to 31 August 2020 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

MHQ Moore and Smalley

Reporting Accountant MHA Moore and Smalley

16/12/2020

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 AUGUST 2020

		Unrestricted funds		Restricted fixed asset funds	Total 2020	Total 2019
	Notes	£	funds	£	£	£
Income and endowments from:	110100	~	~	~	~	~
Donations and capital grants Charitable activities: - Funding for educational	3	12,081	5,117	337,703	354,901	10,625,861
operations	4	6,497	5,022,289	-	5,028,786	4,806,066
Other trading activities	5	3,106	-	-	3,106	7,744
Investments	6	169	-	-	169	193
Total income and endowments		21,853	5,027,406	337,703	5,386,962	15,439,864
Expenditure on: Charitable activities:						
- Educational operations	8	-	5,626,134	388,222	6,014,356	5,303,005
Total expenditure	7	-	5,626,134	388,222	6,014,356	5,303,005
Net income/(expenditure)		21,853	(598,728)	(50,519)	(627,394)	10,136,859
Transfers between funds		-	461,298	(461,298)	-	-
Other recognised gains and losses Actuarial gains/(losses) on defined benefit pension schemes	s 18	-	340,000	-	340,000	(1,199,000)
Net movement in funds		21,853	202,570	(511,817)	(287,394)	8,937,859
Reconciliation of funds Total funds brought forward		31,564	(3,534,953)	14,543,066	11,039,677	2,101,818
Total funds carried forward	16	53,417	(3,332,383)	14,031,249	10,752,283	11,039,677

BALANCE SHEET

AS AT 31 AUGUST 2020

)20)19
	Notes	£	£	£	£
Fixed assets	40		10.011.011		44 400 005
Tangible assets	12		13,814,311		14,188,095
Current assets					
Debtors	13	403,107		494,410	
Cash at bank and in hand		134,254		178,085	
		537,361		672,495	
Current liabilities					
Creditors: amounts falling due within one	44	(400.000)		(000 040)	
year	14	(199,389)		(228,913)	
Net current assets			337,972		443,582
Net assets excluding pension liability			14,152,283		14,631,677
Defined benefit pension scheme liability	18		(3,400,000)		(3,592,000)
Total net assets			10,752,283		11,039,677
Total flot addicts					=======================================
Funds of the Academy:					
Restricted funds	16				
- Fixed asset funds			14,031,249		14,543,066
- Restricted income funds			67,617		57,047
- Pension reserve			(3,400,000)		(3,592,000)
Total restricted funds			10,698,866		11,008,113
Unrestricted income funds	16		53,417		31,564
Total funds			10,752,283		11,039,677

The accounts on pages 23 to 46 were approved by the Governors and authorised for issue on 15 December 2020 and are signed on their behalf by:

Mr G Howe Chairman

Company Number 07767222

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 AUGUST 2020

		202	20	201	9
	Notes	£	£	£	£
Cash flows from operating activities					
Net cash used in operating activities	20		(88,149)		(41,608)
Cash flows from investing activities					
Dividends, interest and rents from investr	ments	169		193	
Capital grants from DfE and ESFA		58,587		139,498	
Payments to acquire tangible fixed assets	S	(14,438)		(63,256)	
			44,318		76,435
Change in cash and cash equivalents reporting period	in the		(43,831)		34,827
Cash and cash equivalents at 1 Septemb	er 2019		178,085		143,258
Cash and cash equivalents at 31 Augu	st 2020		134,254		178,085

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2020

1 Accounting policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

1.1 Basis of preparation

The accounts of the Academy, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2019 to 2020 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

1.2 Going concern

The Governors assess whether the use of going concern is appropriate, ie whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charitable company to continue as a going concern. The Governors make this assessment in respect of a period of at least one year from the date of authorisation for issue of the accounts.

The assets and liabilities of the academy transferred to The Southport Learning Trust with effect from 1 November 2020 and therefore the academy is not considered to be a going concern. As a result, the accounts have not been prepared on the going concern basis.

No adjustments were required to the carrying value of the assets and liabilities on transfer to The Southport Learning Trust.

1.3 Income

All incoming resources are recognised when the Academy has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

Grants

Grants are included in the statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of entitlement of receipt its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the statement of financial activities in the period for which it is receivable, and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the balance sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

Sponsorship income

Sponsorship income provided to the Academy which amounts to a donation is recognised in the statement of financial activities in the period in which it is receivable (where there are no performance-related conditions), where the receipt is probable and it can be measured reliably.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

1 Accounting policies

(Continued)

Donations

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

Other income

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the Academy has provided the goods or services.

Donated goods, facilities and services

Goods donated for resale are included at fair value, being the expected proceeds from sale less the expected costs of sale. If it is practical to assess the fair value at receipt, it is recognised in stock and 'Income from other trading activities'. Upon sale, the value of the stock is charged against 'Income from other trading activities' and the proceeds are recognised as 'Income from other trading activities'. Where it is impractical to fair value the items due to the volume of low value items they are not recognised in the accounts until they are sold. This income is recognised within 'Income from other trading activities'.

Donated fixed assets

Donated fixed assets are measured at fair value unless it is impractical to measure this reliably, in which case the cost of the item to the donor is used. The gain is recognised as income from donations and a corresponding amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the Academy's accounting policies.

Bursary funds

The academy trust acts as agent in distributing 16-19 bursary funds from ESFA. Payments received from ESFA and subsequent disbursements to students are excluded from the statement of financial activities as the academy does not have control over the charitable application of the funds. The funds received and paid and any balances held are disclosed in note 13.

1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

All resources expended are inclusive of irrecoverable VAT.

Expenditure on raising funds

This includes all expenditure incurred by the Academy to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Charitable activities

These are costs incurred on the Academy's educational operations, including support costs and costs relating to the governance of the Academy apportioned to charitable activities.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

1 Accounting policies

(Continued)

1.5 Tangible fixed assets and depreciation

Assets costing £ 2,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

On conversion on the 1 October 2011, the Academy acquired the land and buildings from which it operates under a 125 year lease. No value was paid for the land and buildings, which have been incorporated into the accounts as a donated asset, based on a depreciated replacement cost valuation carried out as at 31 August 2012 on behalf of the Department for Education by DTZ. This valuation has been adjusted to take account of depreciation in the period since conversion, to arrive at an estimate for the value of land and buildings acquired on conversion.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the balance sheet at cost and depreciated over their expected useful economic life. The related grants are credited to a restricted fixed asset fund in the statement of financial activities and carried forward in the balance sheet. Depreciation on such assets is charged to the restricted fixed asset fund in the statement of financial activities so as to reduce the fund over the useful economic life of the related asset on a basis consistent with the Academy's depreciation policy. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life, as follows:

Leasehold land and buildings2% straight-lineComputer equipment25% straight-lineFixtures, fittings & equipment10% - 20% straight-lineMotor vehicles20% straight-line

Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use and reclassified to freehold or leasehold land and buildings.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the statement of financial activities.

1.6 Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the Academy anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

1.7 Leased assets

Rentals payable under operating leases are charged against income on a straight-line basis over the period of the lease.

1.8 Financial instruments

The Academy only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the Academy and their measurement basis are as follows.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2020

1 Accounting policies

(Continued)

Financial assets

Trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost. Prepayments are not financial instruments.

Cash at bank is classified as a basic financial instrument and is measured at face value.

Financial liabilities

Trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost. Taxation and social security are not included in the financial instruments disclosure definition.

Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

1.9 Taxation

The Academy is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the Academy is potentially exempt from taxation in respect of income or capital gains received within categories covered by chapter 3 part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

1.10 Pensions benefits

Retirement benefits to employees of the Academy are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes and the assets are held separately from those of the Academy.

The TPS is an unfunded scheme and contributions are calculated to spread the cost of pensions over employees' working lives with the Academy in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary based on quadrennial valuations using a prospective unit credit method. The TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions are recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the Academy in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to net income or expenditure are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the statement of financial activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses. Actuarial gains and losses are recognised immediately in other recognised gains and losses.

1.11 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Academy at the discretion of the Governors.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2020

1 Accounting policies

(Continued)

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the Education and Skills Funding Agency/Department for Education where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received and include grants from the Education and Skills Funding Agency/Department for Education.

2 Critical accounting estimates and areas of judgement

Accounting estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions

The Academy makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

Useful economic life of tangible fixed assets

The useful economic life of tangible fixed assets is judged at the point of purchase.

As standard, a useful economic life of 50 years is applied to leasehold land and buildings, 4 years for computer equipment, 5 to 10 years for fixtures and fittings and 5 years for motor vehicles.

Impairment of fixed assets

At each balance sheet date, management undertake an assessment of the carrying value of tangible fixed assets to determine whether there is any indication that the value has been impaired. Where necessary, an impairment is recorded as an impairment loss.

Valuation of the Local Government Pension Scheme defined benefit liability

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 18, will impact the carrying amount of the pension liability. Furthermore, a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2013 has been used by the actuary in valuing the pensions liability at 31 August 2020. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

2 Critical accounting estimates and areas of judgement

(Continued)

Critical areas of judgement

Classification and valuation of long leasehold land and buildings

The academy's long leasehold land and buildings are held under a 125 year lease and are wholly used in the course of the academy's business and are held within the academy.

At the date of transition, the long leasehold land and buildings were measured at their fair value at 1 September 2014 which, upon transition, has been interpreted as deemed cost. Subsequent purchases of land and buildings are initially measured at cost.

Classification of finance and operating leases

At the inception of each lease, management undertake an assessment of the terms of the lease including the payments to be made over the life of the lease, the fair value of the asset subject to the lease, the length of the lease and whether the terms of the lease transfer substantially all of the risks and rewards of ownership.

Based on this assessment, management will determine whether the lease should be classified as a finance or operating lease.

3 Donations and capital grants

Donations and capital grants	Unrestricted funds £	Restricted funds £	Total 2020 £	Total 2019 £
Donated fixed assets	-	-	-	10,117,026
Capital grants	-	337,703	337,703	504,874
Other donations	12,081	5,117	17,198	3,961
	12,081	342,820	354,901	10,625,861

The income from donations and capital grants was £354,901 (2019: £10,625,861) of which £12,081 was unrestricted (2019: £-), £5,117 was restricted (2019: £3,961) and £337,703 was restricted fixed assets (2019: £10,621,900).

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2020

4 Funding for the Academy's educational operations

	Unrestricted funds £	Restricted funds £	Total 2020 £	Total 2019 £
DfE / ESFA grants				
General annual grant (GAG)	-	4,400,258	4,400,258	4,369,993
Other DfE / ESFA grants	-	496,543	496,543	279,879
	-	4,896,801	4,896,801	4,649,872
Other government grants				
Local authority grants		95,054	95,054	63,110
Other funds				
Other incoming resources	6,497	30,434	36,931	93,084
Total funding	6,497	5,022,289	5,028,786	4,806,066

The income from funding for educational operations was £5,028,786 (2019: £4,806,066) of which £6,497 was unrestricted (2019: £23,928) and £5,022,289 was restricted (2019: £4,782,138).

5 Other trading activities

3	Unrestricted funds £	Restricted funds £	Total 2020 £	Total 2019 £
Hire of facilities	3,106	-	3,106	7,744

The income from other trading activities was £3,106 (2019: £7,744) of which £3,106 was unrestricted (2019: £7,744).

6 Investment income

investment income	Unrestricted	Restricted	Total	Total
	funds	funds	2020	2019
	£	£	£	£
Short term deposits	169	<u>-</u>	169	193

The income from funding for investment income was £169 (2019: £193) of which £169 was unrestricted (2019: £193).

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2020

7	Expenditure					
			Non-pay expenditure		Total	Total
		Staff costs	Premises	Other	2020	2019
		£	£	£	£	£
	Academy's educational operation	ons				
	- Direct costs	3,591,812	27,475	386,619	4,005,906	3,805,539
	- Allocated support costs	596,100	1,268,198	144,152	2,008,450	1,497,466
		4,187,912	1,295,673	530,771	6,014,356	5,303,005
	Net income/(expenditure) for the year includes:				2020	2019
					£	£
	Fees payable to auditor for:					
	- Audit				8,620	9,085
	- Other services				3,450	3,435
	 Internal control audit 				2,450	2,160
	Operating lease rentals				28,879	12,355
	Depreciation of tangible fixed as	ssets			388,222	255,542
	Net interest on defined benefit p	ension liability			63,000	61,000
						
8	Charitable activities				0000	0040
	All from restricted funds:				2020 £	2019 £
	Direct costs				£	£
					4 005 006	2 005 520
	Educational operations				4,005,906	3,805,539
	Support costs					
	Educational operations				2,008,450	1,497,466
					6,014,356	5,303,005

The expenditure on charitable activities was £6,014,356 (2019: £5,303,005) of which £- was unrestricted (2019: £12,704), £5,626,134 was restricted (2019: £5,034,759) and £388,222 was restricted fixed assets (2019: £255,542).

	2020	2019
	£	£
Analysis of support costs		
Support staff costs	596,100	637,685
Depreciation	360,747	217,535
Premises costs	886,700	468,302
Other support costs	150,383	160,109
Governance costs	14,520	13,835
	2,008,450	1,497,466
		

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

Staff 9

Staff costs

Staff costs during the year were:	2020 £	2019 £
Wages and salaries	2,984,972	2,850,238
Social security costs	286,287	282,010
Pension costs	813,888	632,364
Staff costs - employees	4,085,147	3,764,612
Agency staff costs	84,265	116,632
Staff restructuring costs	18,500	11,356
Total staff expenditure	4,187,912	3,892,600
Staff restructuring costs comprise:		
Redundancy payments	18,500	-
Other restructuring costs	-	11,356
	18,500	11,356

Non statutory/non-contractual staff severance payments

Included in staff restructuring costs are non-statutory/non-contractual severance payments totalling £18,500 (2019: £nil). Individually, the payments were: £12,000 and £6,500

Staff numbers

The average number of persons employed by the Academy during the year was as follows:

	2020 Number	2019 Number
Teachers	47	47
Administration and support	42	38
Management	7	8
	96	93

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

9 Staff (Continued)

Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2020	2019
	Number	Number
£90,001 - £100,000	1	_
£80,001 - £90,000	-	1
£70,001 - £80,000	1	-
£60,001 - £70,000	3	1

All of the above employees participated in the Teacher's Pension Scheme. Pension contributions paid on behalf of these employees were £82,483 (2019: £26,055)

Key management personnel

The key management personnel of the Academy comprise the Governors and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions) received by key management personnel for their services to the Academy was £670,494 (2019: £515,339).

10 Governors' remuneration and expenses

One or more Governors has been paid remuneration or has received other benefits from an employment with the Academy. The Headteacher and other staff Governors only receive remuneration in respect of services they provide undertaking the roles of Headteacher and staff members under their contracts of employment, and not in respect of their services as Governors.

The value of Governors' remuneration and other benefits was as follows:

D Aspinall (Staff Governor):

Remuneration £90,000 - £95,000 (2019: £85,000 - £90,000)

Employer's pension contributions £20,000 - £21,000 (2019: £10,000 - £14,000)

J Bailey (Staff Governor) - resigned as Governor on 25 November 2019 but remained an employee Remuneration £20,000 - £25,000 (2019: £20,000 - £25,000)

Employer's pension contributions £nil - £5,000 (2019: £nil - £5,000)

C Hurst (Staff Governor):

Remuneration £40,000 - £45,000 (2019: £40,000 - £45,000)

Employer's pension contributions £5,000 - £10,000 (2019: £5,000 - £10,000)

N Murphy (Staff Governor - Appointed 1 October 2018):

Remuneration £50,000 - £55,000 (2019: Pro rated remuneration £45,000 - £50,000)

Employer's pension contributions £nil (2019: £nil)

R Watson (Staff Governor) - appointed as Governor 16 December 2019

Pro rated remuneration £45,000 - £50,000

Pro rated employer's pension contributions £nil

During the year ended 31 August 2020 £nil travel and subsistence expenses were reimbursed or paid directly to the Governors (2019: £nil)

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2020

11 Insurance for Governors and officers

In accordance with normal commercial practice, the Academy has taken out insurance, however, this is under the Risk Protection Arrangement (RPA) from the ESFA. The Academy has been advised that this insurance provides unlimited cover for governors and officers from claims arising from negligent acts, errors or omissions occurring whilst on Academy business. The insurance cost relating to governors is not separately identifiable and is included within the total cost for the RPA.

12 Tangible fixed assets

	Leasehold land and buildings	Computer equipment	Fixtures, fittings & equipment	Motor vehicles	Total
	£	£	£	£	£
Cost					
At 1 September 2019	14,378,149	126,439	462,548	3,750	14,970,886
Additions	-	12,582	1,856	-	14,438
At 31 August 2020	14,378,149	139,021	464,404	3,750	14,985,324
Depreciation					
At 1 September 2019	634,554	57,404	89,888	945	782,791
Charge for the year	273,467	27,475	86,524	756	388,222
At 31 August 2020	908,021	84,879	176,412	1,701	1,171,013
Net book value					
At 31 August 2020	13,470,128	54,142	287,992	2,049	13,814,311
At 31 August 2019	13,743,595	69,035	372,660	2,805	14,188,095

13 Debtors

	2020	2019
	£	£
Trade debtors	-	14,237
VAT recoverable	11,923	6,198
Prepayments and accrued income	391,184	473,975
	403,107	494,410

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2020

14	Creditors: amounts falling due within one year		
		2020 £	2019 £
	Trade creditors	514	_
	Other taxation and social security	74,708	73,322
	Other creditors	2,900	7,891
	Accruals and deferred income	121,267	147,700
		199,389	228,913

The academy distributes 16-19 bursary funds to students as an agent for ESFA. In the accounting period ending 31 August 2019 the academy received £14,884 (2019: £17,432) and disbursed £19,875 (2019: £28,684) from the fund. An amount of £2,900 (2019: £7,891) is included in other creditors relating to undistributed funds that is repayable to ESFA.

15 Deferred income

	2020	2019
	£	£
Deferred income is included within:		
Deferred income at 1 September 2019	-	11,963
Released from previous years	-	(11,963)
Deferred income at 31 August 2020	-	-
		

At the balance sheet date the academy was holding no funds received in advance.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2020

16	Funds					
		Balance at 1 September			Gains, losses and	Balance at 31 August
		2019 £	Income £	Expenditure £	transfers £	2020 £
	Restricted general funds	2	~	2	2	2
	General Annual Grant (GAG)	57,047	4,400,258	(4,854,720)	460,410	62,995
	Other DfE / ESFA grants	, -	496,543	(492,106)	, -	4,437
	Other government grants	-	95,054	(95,054)	-	-
	Other restricted funds	-	35,551	(36,254)	888	185
	Pension reserve	(3,592,000)	-	(148,000)	340,000	(3,400,000)
		(3,534,953)	5,027,406	(5,626,134)	801,298	(3,332,383)
	Restricted fixed asset funds					
	Inherited on conversion	4,041,072	-	(83,915)	-	3,957,157
	DfE group capital grants	354,971	337,703	-	(475,736)	216,938
	Capital expenditure from GAG Private sector capital	84,645	-	(34,043)	14,438	65,040
	sponsorship .	15,276	-	(3,396)	-	11,880
	Assets donated by the ESFA	10,047,102	-	(266,868)	-	9,780,234
		14,543,066	337,703	(388,222)	(461,298)	14,031,249
	Total restricted funds	11,008,113	5,365,109	(6,014,356)	340,000	10,698,866
	Unrestricted funds					
	General funds	31,564	21,853		_	53,417
						
	Total funds	11,039,677	5,386,962	(6,014,356)	340,000	10,752,283

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2020

16 Funds (Continued)

Under the funding agreement with the Secretary of State, the academy was not subject to a limit on the amount of GAG that it could carry forward.

The specific purposes for which the funds are to be applied are as follows:

General Annual Grant must be used for the normal running expenses of the Academy and any amounts carried forward at the end of a financial year must be used in accordance with the terms of the Funding Agreement.

Other DfE/ESFA grants comprise additional funding received for the furtherance of education, which must be used in accordance with the specific terms of each grant. There is carried forward pupil premium funding which will be used next term.

Other government grants include LA funding for Special Educational Needs, which was fully expended in the year.

Other restricted funds include contributions received for educational visits and non public donations and the related expenditure.

The pension reserve represents the value of the Academy's share of the deficit in the Local Government Pension Scheme.

The value of the deficit inherited in conversion was £2,053,000, and had risen to £3,592,000 at 31 August 2019.

Restricted fixed asset funds include assets inherited on conversion and expenditure out of GAG and other capital grants during the year. Depreciation is charged against the fund.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2020

16 Funds (Continued)

Comparative information in respect of the preceding period is as follows:

	Balance at 1 September 2018 £	Income £	Expenditure £	Gains, losses and transfers £	Balance at 31 August 2019 £
Restricted general funds					
General Annual Grant (GAG)	81,060	4,369,993	(4,480,653)	86,647	57,047
Other DfE / ESFA grants	-	279,879	(279,879)	-	-
Other government grants	-	63,110	(63,110)	-	-
Other restricted funds Pension reserve	(2,255,000)	73,117 -	(73,117) (138,000)	(1,199,000)	(3,592,000)
	(2,173,940)	4,786,099	(5,034,759)	(1,112,353)	(3,534,953)
Restricted fixed asset funds Transfer on conversion	4,181,483	-	(140,411)	-	4,041,072
DfE group capital grants	-	504,874	-	(149,903)	354,971
Capital expenditure from GAG	65,840	-	(44,451)	63,256	84,645
Private sector capital sponsorship	16,032	_	(756)	_	15,276
Assets donated by the ESFA	-	10,117,026	(69,924)	-	10,047,102
	4,263,355	10,621,900	(255,542)	(86,647)	14,543,066
Total restricted funds	2,089,415	15,407,999	(5,290,301)	(1,199,000)	11,008,113
Unrestricted funds					
General funds	12,403	31,865	(12,704)	-	31,564
Total funds	2,101,818	15,439,864	(5,303,005)	(1,199,000)	11,039,677

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2020

	Unrestricted	Rest	ricted funds:	Total
	Funds	General	Fixed asset	Funds
	£	£	£	£
Fund balances at 31 August 2020 are represented by:				
Tangible fixed assets	-	-	13,814,311	13,814,311
Current assets	53,417	267,006	216,938	537,361
Creditors falling due within one year	-	(199,389)	-	(199,389)
Defined benefit pension liability	-	(3,400,000)	-	(3,400,000)
Total net assets	53,417	(3,332,383)	14,031,249	10,752,283

	Unrestricted	Restricted funds:		Total
	Funds	General	Fixed asset	Funds
	£	£	£	£
Fund balances at 31 August 2019 are represented by:				
Tangible fixed assets	-	-	14,188,095	14,188,095
Current assets	31,564	205,960	434,971	672,495
Creditors falling due within one year	-	(148,913)	(80,000)	(228,913)
Defined benefit pension liability		(3,592,000)		(3,592,000)
Total net assets	31,564	(3,534,953)	14,543,066	11,039,677

18 Pension and similar obligations

The Academy's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Merseyside Pension Fund. Both are multi-employer defined benefit schemes.

The pension costs are assessed in accordance with the advice of independent qualified actuaries. The latest actuarial valuation of the TPS related to the period ended 31 March 2016, and that of the LGPS related to the period ended 31 March 2016.

There were no outstanding or prepaid contributions at either the beginning or the end of the financial year.

Teachers' Pension Scheme

Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for teachers in academies. All teachers have the option to opt out of the TPS following enrolment.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2020

18 Pension and similar obligations

(Continued)

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary. These contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2016. The valuation report was published by the Department for Education on 5 March 2019.

Scheme Changes

The arrangements for a reformed Teachers' Pension Scheme, in line with the recommendations made by Lord Hutton, in particular the introduction of a Career Average Revalued Earnings (CARE) scheme, were implemented from 1 April 2015.

In December 2018, the Court of Appeal held that transitional protection provisions contained in the reformed judicial and firefighter pension schemes, introduced as part of public service pension reforms in 2015, gave rise to direct age discrimination and were therefore unlawful. The Supreme Court, in a decision made in June 2019, have rejected the Government's application for permission to appeal the Court of Appeal's ruling. The case will now be referred to an Employment Tribunal for a decision regarding the remedy which will need to be offered to those members of the two schemes who were the subject of the age discrimination.

The next valuation result is due to be implemented from 1 April 2023.

The employer's pension costs paid to the TPS in the period amounted to £490,665 (2019: £332,102).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The Academy has accounted for its contributions to the scheme as if it were a defined contribution scheme. The Academy has set out above the information available on the scheme.

Local Government Pension Scheme

The LGPS is a funded defined-benefit scheme, with the assets held in separate trustee-administered funds. The total contributions are as noted below. The agreed contribution rates for future years are 15.3% for employers and 6% for employees.

In addition, annual deficit contributions of £50,600.are to be paid in 2020/21.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2020

18	Pension and similar obligations		(Continued)
	Total contributions made	2020 £	2019 £
	Employer's contributions	163,000	168,000
	Employees' contributions	34,000	33,000
	Total contributions	197,000	201,000
	Principal actuarial assumptions	2020 %	2019 %
	Rate of increase in salaries	3.9	3.6
	Rate of increase for pensions in payment/inflation	2.5	2.2
	Discount rate for scheme liabilities	1.8	1.8
	Inflation assumption (CPI)	2.4	2.1

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2020	2019
	Years	Years
Retiring today		
- Males	20.9	22.2
- Females	24.0	25.0
Retiring in 20 years		
- Males	22.5	25.2
- Females	25.9	27.9

Scheme liabilities would have been affected by changes in assumptions as follows:

	2020	2019
	£	£
Discount rate + 0.1%	(121,000)	(140,000)
Discount rate - 0.1%	123,000	143,000
Mortality assumption + 1 year	206,000	131,000
Mortality assumption - 1 year	(200,000)	(129,000)
Inflation rate +0.1%	123,000	142,000
CPI rate - 0.1%	(121,000)	(139,000)

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2020

18	Pension and similar obligations	((Continued)
	The Academy's share of the assets in the scheme	2020 Fair value £	2019 Fair value £
	Equities	1,671,000	1,763,000
	Government bonds	86,000	352,000
	Other bonds	473,000	190,000
	Cash/liquidity	185,000	110,000
	Property	309,000	310,000
	Other assets	707,000	724,000
	Total market value of assets	3,431,000	3,449,000
	The actual return on scheme assets was £(22,000) (2019: £155,000).		
	Amount recognised in the Statement of Financial Activities	2020 £	2019 £
	Current service cost	245,000	156,000
	Past service cost	14,000	86,000
	Interest income	(62,000)	(91,000)
	Interest cost	125,000	152,000
	Benefit changes, curtailments and settlements gains or losses	(17,000)	(3,000)
	Administration expenses	3,000	3,000
	Total operating charge	308,000	303,000
	Changes in the present value of defined benefit obligations		2020 £
	At 1 September 2019		7,041,000
	Current service cost		231,000
	Interest cost		125,000
	Employee contributions		34,000
	Actuarial (gain)/loss		(424,000)
	Benefits paid		(190,000)
	Past service cost		14,000
	At 31 August 2020		6,831,000

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2020

18	Pension and similar obligations			(Continued)	
	Changes in the fair value of the Academy's share of schem	e assets		2020 £	
	At 1 September 2019 Interest income Actuarial loss/(gain) Employer contributions Employee contributions Benefits paid Administration expenses			3,449,000 62,000 (84,000) 163,000 34,000 (190,000) (3,000)	
	At 31 August 2020			3,431,000	
19	Analysis of changes in net funds	September 2019	Cash flows	31 August 2020	
		£	£	£	
	Cash	178,085	(43,831)	134,254	
20	Reconciliation of net (expenditure)/income to net cash flow from operating activities				
			2020 £	2019 £	
	Net (expenditure)/income for the reporting period (as per the St Financial Activities)	tatement of	(627,394)	10,136,859	
	Adjusted for: Capital grants from DfE/ESFA and other capital income Investment income receivable Defined benefit pension costs less contributions payable Defined benefit pension net finance cost Depreciation of tangible fixed assets Decrease/(increase) in debtors (Decrease)/increase in creditors		(58,587) (169) 85,000 63,000 388,222 91,303 (29,524)	(10,621,900) (193) 77,000 61,000 255,542 (24,559) 74,643	
	Net cash used in operating activities		(88,149)	(41,608)	

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2020

21 Commitments under operating leases

At 31 August 2020 the total of the Academy's future minimum lease payments under non-cancellable operating leases was:

		2020 £	2019 £
	Amounts due within one year	17,116	16,800
	Amounts due in two and five years	47,306	63,000
		64,422	79,800
		<u></u>	
22	Capital commitments		
		2020 £	2019 £
	Expanditure contracted for but not provided in the accounts	252 456	254 074
	Expenditure contracted for but not provided in the accounts	253,456 	354,971 ———

Capital commitment is in respect of the remaining spend on CIF capital project for rewiring (2019: roofing)

23 Related party transactions

A spouse of a member of the SLT, was employed by the academy as a maintenance assistant until the 31 December 2019. The appointment was made in open competition and the member of the SLT was not involved in the decision-making process regarding appointment. They were paid within the normal pay scale for their role and received no special treatment as a result of their relationship to the member of the SLT.

No other related party transactions took place in the period of account other than certain Governors' remuneration and expenses already disclosed in note 10.

24 Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he or she is a member, or within one year after he or she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he or she ceases to be a member.